

UNDERSTANDING THE IMPLICATIONS OF THE FFCRA

Addressing questions from Upper Peninsula businesses on the Families First Coronavirus Response Act

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Managing the Workforce in the COVID-19 Pandemic

Understanding the Implications of the
FFCRA

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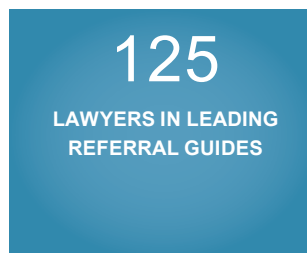
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Overview of Webinar

- Part I: General Reopening Considerations
- Part II: Leave Issues During COVID-19 Pandemic



Key Guidance and Regulations:

- Executive Orders – most recent EO 2020-160, 2020-161, and 2020-166
- Local public health orders
- Guidance from the Center for Disease Control and Prevention
- Guidance from the Occupational Safety and Health Administration (OSHA) and MI – OSHA, the Department of Labor, the Equal Employment Opportunity Commission.

Pre-Re-Opening Preparation

- Which employees are returning to work, and on what term?
- How to prepare the physical workplace prior to reopening?
- What safety protocols needs to be implemented once employees return to work?
- What to do if somebody is sick in the workplace?

Types of leaves available:

- Family First Coronavirus Response Act
- Paid Medical Leave Act of Michigan
- Regular FMLA Leave
- Leave provided under employer policies
- Leave as accommodation under the American with Disabilities Act

Applying Applicable Laws to COVID-19 Issues

Questions and Answers



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Thank you for the opportunity
to provide you with this information!